

FAMILIARISATION PROGRAMME

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS OF NUTRIKOSH INDIA LIMITED The Familiarization Program (“the Program”) for Independent Directors of **NUTRIKOSH INDIA LIMITED** (“the Company”) has been adopted by the Board of Directors pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended.

1. PURPOSE:

The program formulated with the objective of making the Independent Directors of the Company accustomed to their roles and responsibilities is divided into various modules with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Program has been designed considering the specific needs of contemporary Corporate Governance and the expected obligations of Independent Directors in view of the onerous responsibility conferred by the Companies Act, 2013 and the SEBI LODR as amended from time to time.

2.FAMILIARIZATION PROCESS:

The Company shall through its Executive Directors / Senior Managerial Personnel conduct programs / presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

The program essentially has two broad components –technical and behavioural. The technical component shall enable the participants to understand Company business, strategies, industry dynamics and its growth plans and prepare them for an active role in Company. The behavioural component shall empower the participants to understand board procedures and help them to be effective in board activities. The Program also aims to offer a conceptual framework based upon current expectations which require the Independent Directors to adhere to a code and standard of ethics and integrity for fulfilment of their responsibilities in a professional and faithful manner to promote confidence of the investment community particularly minority shareholders, regulatory authorities and the stakeholders at large.

The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time;

3.DISCLOSURE OF THE POLICY:

This policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

4. REVIEW OF THE PROGRAM:

The Board will review this program and make revisions as may be required.

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF NUTRIKOSH INDIA LIMITED (“THE COMPANY”) DURING FY 2023-24:

The Company has an orientation process/familiarization programme for its Independent Directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

The Independent Directors have attended such orientation process/ familiarization programme. One Programme: i) 27.10.2024

The Independent Directors have at least one program every year to meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis. Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)

Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date) Approx. 4 Hours

Purpose of Programme

- 1) Awareness on Rights and Responsibilities of Independent Directors;
- 2) Updating Independent Directors regarding scale and details of its operations;
- 3) Business Model of the Company.